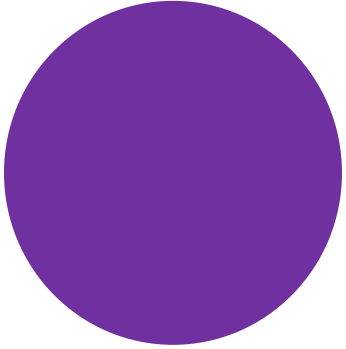
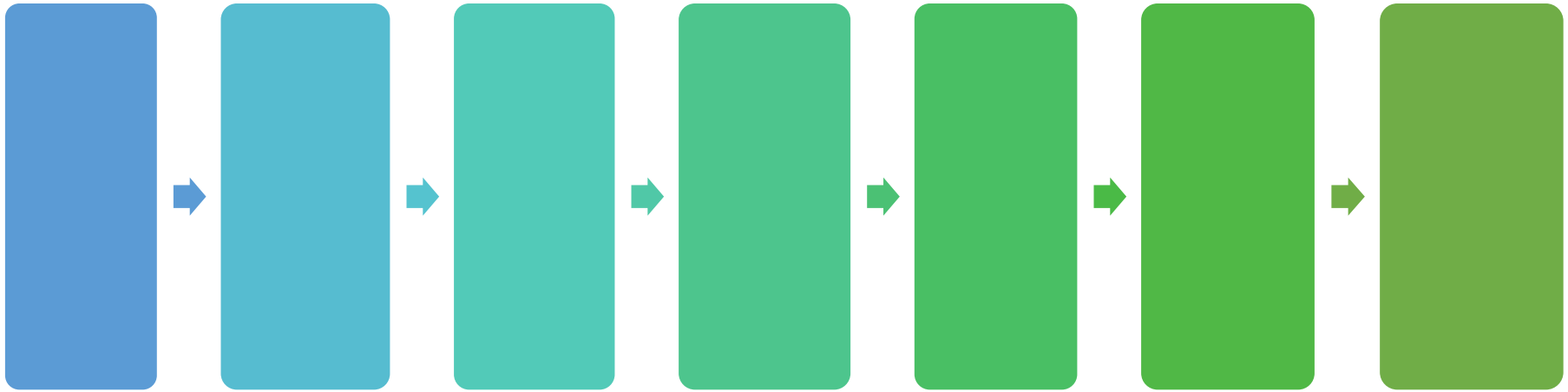


Reporting, Resources, Support and Formal Complaint Initiation

REPORTING PROCESS



FORMAL HEARING PROCESS



APPEAL PROCESS

