

**The University of Scranton ~ Staff Senate
Para-Professional & Professional Roundtable Discussion
March 11, 2014 – Brennan Hall 228**

decision makers. It is also significant to mention that federal government guidelines will probably guide implementation of partner benefits for employers in the future.

- Vice Presidents' Informational Forums. Meg met with Father Quinn in November when they discussed Staff Senate's proposal for Communication/Informational Forums. He was to discuss this with the Cabinet but then the University's status with Middle States became the priority. Recently, Meg met with Bobby Davis who stated the President and Vice Presidents would participate in this initiative. The tentative plan was for four presentations in the fall and then four to be held in the spring, each about 15 minutes in length but including time for questions. This would improve communication between divisions which was identified as priority from the Middle States Review. The hope is that we will have at least one speaker before this semester ends, preferably Ed Steinmetz, Vice President of Finance
- Tuition Benefit Differences Between Staff and Faculty. Tuition benefits and the [redacted] and faculty is an issue that Father Quinn has brought to the [redacted] the tuition benefits have changed to become more equitable [redacted] rs have been successful at negotiating other tuition benefits as [redacted] ts. (Ex: three scholarships at Scranton Preparatory School for [redacted] . Specific differences also include faculty having access to [redacted] or their children. Mary Clare Brill has done research on this [redacted] niversity of Scranton is the only Jesuit college/university with [redacted] t while there may be justifiable reasons for the differences in [redacted] ants a discussion. Someone asked about the possibility of a [redacted] s reached Pro Deo status and retires, their children can still [redacted] their college education

4. Topics Solid

Paraprofessional Staff for This Roundtable Discussion

- [redacted] Human Resources is looking at this because it is not allowed and accessed equitably. Two participants asked that the discussion clarify what constitutes mission leave and if it can be taken in various time increments. Another participant said it should be clearly defined so we could understand why some requests are approved and others are not. Meg will share these suggestions with Patti Tetreault, Interim Vice President of Human Resources

5. Fall 2014 Roun

