As I complete the first year serving as President of the Staff Senate, I am starting to understand University Governance better. In my previous life, everything was done quickly, with lots of adjustment during execution. Because of that mindset, I had thought that this year the Senate had not accomplished much. As I looked through the meeting minutes for last year, so well done by Pauline Palko and so nicely posted in a quality website by Donna Rupp, I began to think differently.

W d t nt it had Mbe d \$ tand eta nde

Bill Pilger, Susan Shimsky, Ryan Sheehan, Kelly Cook, Pauline Palko and Donna Tucker are serving on a compensation study with Human Resources and a consultant that will determine if our pay rates are in line with those of similar businesses for similar work in the NEPA area.

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auce and boxes of pasta for St. Francis Commons).