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%&#!. 7#*, %2. (!./!-%')#(%!/. *9, %2. (!, (!)6, 97'-!<2/#?!%!.!7*. 32)#!, !/. *' 9!/. *!%&#!#; 7*#--2. (!./!
-%')#(%!32#A-!, (!)2(%#*#-?!%!.!9, 2(%2(!, 6,)#926!/*##). 9\$, 6,)#926!*#-7. (-2:2<2%4\$, (!)-%')#(%!
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5#(, %#!9##%2(+!, /%#*!%&#! /, <<!--#<#6%2. (!, ()!6' <92(, %2(+!, %!%&#!<, -%!. //262, <!5% ')#(%!
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%!. --'9#%&#!R26#!K*#-2)#(64E!0&#!, 77. 2(%9#(%!%&#!(!9'-%!:#!, 77*. 3#!):4!, !%A. P
&2*)-!9, N. *2%4!3. %#!. /!%&#!5% ')#(%!5#(, %!#E!
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:4!, !%A. P&2*)-!9, N. *2%4!3. %#!. /!%&#!5% ')#(%!5#(, %!#E!
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5#6%2. (!VE!M; #6' %23#!0*#, -' *#*!

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5#6%2. (!XE!S2*#6%. *!. /!>. 9 9 '(26, %2. (-!

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,E 5&.'<)!%&#!]//26#!./!%&#!S2*#6%.*/!./!0#6&(.<.+4!./!5%')#(!D.3#*(9#(!:#6.9#!
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 ,77*.3,<! :4!,!A.P%&2*)-!9,N.*2%4!3.*/!./!%&#!5%')#(!5#(,%#E!
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 5#(,%#!*#32#A-!,77<26,%2.(-!/* .9!2(%#*#-#)#!),()!#<+2:<#!-')#(!%-E!!
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6. () '6%#)!, -!. ' %2(#)!2(!%&#!2% '*1#/(3 "415#61#/(; -19%& " #(< '-1\$()#*(=5"91* '51\$;!)

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) '*2(+!%&#-#!7#*2.)-\$!2!-&, <<!:#!, %!%&#!)2-6*#2. (!./!#, 6&!>. 9 9 2%%###!.!
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HE Q2<<-!.(!\2*-%!a#,)2(+T!"&#(!,!:2<<12-!:*. '+&%!:#/.*#!%&#!5%')#(!5#(,%#!2%!-&,<<!:#!7<,6#)!.(!i\2*-%!a#,)2(+Ej!0&#!\2*-%!a#,)2(+!-&,<<!--*3#!,-!,!7#*2.)!.!2(2%2,<1#)2%2(+!*#+,*)2(+!-7#<<2(+!+*,99,#!,(!)-4(%;E!J9#()9#(%-!9,4!:#!-'++#-%#)!:4!,(4!5%'#)#!5#(,%#!9#9:#!*(.%)2(6<'#)!)2(!%&#!-7.(-.*-&27!./!%&#!:2<<E!J9#()9#(%-!9,4!:#!6.(%#-%#)!:4!%&#!,'%&.*d-e!./!%&#!:2<<\$!2(!A&26&!6,-#!,%A.P%&2*)-!3.%#!A2<<!,77*.3#!%&#!,9#()9#(%E!

UE Q2<<-!.(!5#6.(!)!a#,)2(+T!0&#!5#6.(!)!a#,)2(+!-&,<<!--*3#!,-!,!7#*2.)!.!#:,%#!,(!),9#()9#(%!*#+,*)2(+!-'-%,(6#!,(!)6.(%#;%!./!%&#!:2<<E!J9#()9#(%-!9,4!:#!-'++#-%#)!:4!,(4!5#(,%#!9#9:#!*(.%)2(6<'#)!)2(!%&#!-7.(-.*-&27!./!%&#!:2<<E!J9#()9#(%-!9,4!:#!6.(%#-%#)!:4!%&#!,'%&.*d-e!./!%&#!:2<<\$!2(!A&26&!6,-#!,%A.P%&2*)-!3.%#!2(!%&#!//2*9,%23#!A2<<!,77*.3#!%&#!,9#()9#(%E!

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FE 0&#!>&,2*7#*-.(./!%&#!5%')#(%!5#(,%#!9,4!*#6.+(2@#!,(4!7#*-.(!A&.!2-!(.%,!9#9:#!./!%&#!5%')#(%!5#(,%#!%.-7#B!:/.*#!%&#!5%')#(%!5#(,%#!.(!2--'#-!+#!*9,(#!%!.!%&#!9#,-'#!./!)2-6'--2.(!.(!%&#!/<.*!,%!!%&,%!29#E!

HE 0&#!>&,2*7#*-.(./!%&#!5%')#(%!5#(,%#!.*!%&#!

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5#6%2. (!FE! J (4!9#9 :#*!. /!%&#!5% ')#(%!5#(,%#!9 ,4!7* .7 .-#!, 9#() 9#(%-!% .!%&#!+, -) . \$("/%01(2% ' *1#%/(3 "415#61#%(/(701(8#&415\$&%, (/295)#% "#:(

5#6%2. (!HE! J 9#() 9#(%-!& ,<<! :#6. 9#!#/#6%23#!, /%#!, 77* .3, <! :4!, !%&*##P/ . '*%&-!3. %#!0' . *' 9! 7* .32)#)E!

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- @14;6; ;6@1(

5#6%2. (!FE!0&#!> . (-%2% ' %2. (, <!*2+&%-!, ()!* .<#-! . /!%&#!5% ')#(%!5#(,%#!, *#!#; 7<, 2(#)!2(!%&#! ! "#\$%&% '%& "#("/%01(2% ' *1#%/(3 "415#61#%(/(701(8#&415\$&%, (/295)#% "#:(

5#6%2. (!HE!0&#! ! "#\$%&% '%& "#("/%01(2% ' *1#%/(3 "415#61#%(/(701(8#&415\$&%, (/295)#% "#(- '7#*-#)#-! %&#!, '%& . *2%4! . /!%&#!+, -) . \$("/%01(2% ' *1#%/(3 "415#61#%(/(701(8#&415\$&%, (/295)#% "#:!